

 ABREPOSE	ABREPOSE SERVICES LIMITED (A SUBSIDIARY OF ABREPOSE FINANCIAL AND TECHNICAL SERVICES LIMITED) ANDHRA BANK RETIRED EMPLOYEES' PROJECTS OF SELF ENGAGEMENT <i>Carrying forward the care and concern.....!</i> 16-11-16/184, "SRINIVASAM", 2 nd Floor, SRIPURAM COLONY, MALAKPET, HYDERABAD :: Ph: 040-24069318 :: Mobile: 984557573 E-mail: abreposeftservices@gmail.com	 <small>moving forward to achieve more & more.</small>
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PROGRAMME ON PREVENTION OF SEXUAL HARRASSMENT AT WORKPLACES

"PREVENT SEXUAL HARRASSMENT"

MAKE YOUR ORGANIZATION A SAFE WORK PLACE

COURSE COVERAGE	TARGET GROUP
Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. What constitutes Sexual Harassment? Impact of Sexual Harassment DIFFERENT TYPES OF SEXUAL HARASSMENT AGGRIEVED WOMAN COMPLAINT Who can file a Complaint? Whom to Complain INTERNAL COMPLAINTS COMMITTEE Constitution General Steps to conduct inquiry. Evaluation of evidence Arriving at a Decision and Making a Recommendation TIMELINES FOR DISPOSAL	<ul style="list-style-type: none"> Officials working in HR Department Officials in Grievances Cell Women's Organization representatives Members of the internal committee
	COURSE FEE
	Rs. 2,000/= per candidate
	DURATION
	9.30 am to 02.00 pm. <ul style="list-style-type: none"> 4 sessions of 90 minutes each With tea break of 30 minutes
	VENUE
	Hyderabad

ABREPOSE FINANCIAL AND TECHNICAL SERVICES LIMITED was established in 1991 by a group of Retired Employees of ANDHRA BANK. ABREPOSE SERVICES LIMITED IS SUBSIDIARY OF ABREPOSE FINANCIAL AND TECHNICAL SERVICES LIMITED. The Board of Directors are Retired Employees of Andhra Bank, who are having experience and expertise in various fields like Human Resources Management, Manpower supply to 7 reputed temples in Andhra Pradesh and Telangana States for selling Arjitha Seva Tickets, Prasadam Tickets, Annadanam Tickets, Kalyanam Tickets etc., for the last 31 years. The associates of ABREPOSE have handled Human Resources Management portfolio in a leading public sector bank of the country and now offering end to end customized solutions to meet any organization's requirements in the field of Human resources, Industrial relations and Personnel Administration, Disciplinary Matters, HR Legal and Statutory Compliances.

WITH OUR EXPOSURE, EXPERIENCE AND EXPERTIZE, unlike other HR consultancy Firms that provide solutions only in the areas of Recruitment, Staffing, Training & Development etc., we are entirely DIFFERENT and offer our services in the following areas also:

- ❖ **Employee/Union grievance Management**
- ❖ **Facilitating bipartite and tripartite settlements**
- ❖ **Designing and Development of HR Policies & Strategies**
- ❖ **Performance Management Systems & Competency Mapping**
- ❖ **360-degree appraisal, Mentoring & Training**
- ❖ **HR Audit**
- ❖ **Provisioned cost effective & Turnkey solutions to our clients**

We are unique because we bring 360 degree experience from the field and also corporate level expertise into HR and the ability to scale into the Future.....

THE ORGANIZATIONS, INSTITUTIONS, FIRMS AND RELEVANT OFFICES THOSE WHO ARE INTERESTED TO PROVIDE THE ABOVE SPECIFIC PROGRAMMES FOR THEIR MANPOWER MAY COMMUNICATE THROUGH e-MAIL / WHATSAPP / CONTACT NUMBER AS PROVIDED IN THE LETTER HEAD (AS ABOVE)

MANAGING DIRECTOR